



2019 Spring Convention  
Committee Reports

**Committee: Archives**

**Person completing form: Donna Shiroma**

Committee Members (Name, chapter): Mohala Boncales, Mu; Peggy Hirata, Epsilon

1. Accomplishments during **2018 - 2019**:
  - a. Moved the storage unit to Pearl City Public Storage
  - b. Paid for one year in advance; Paid through December 2019
  - c. Locked in price until December 2019
2. Future/upcoming activities for **2019 - 2020**:
  - a. Continue to upkeep storage unit
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. N/A

**Committee: By-Laws**

**Person completing form: Amy Maeda**

Committee Members: Katherine Sakuda, Iota; Donna Shiroma, Kappa; Ruby Hiraishi, Mu; Karen Koles, Delta; Amy Maeda, Xi (Chair)

1. Accomplishments during **2018-2019**:
  - a. Katherine Sakuda and Donna Shiroma attended the International Convention and the session on the massive proposed changes to the Constitution and International Standing Rules. (DKG News, Special Amendments Edition, Mar/April 2018)
  - b. After the Convention, we received a 10-page document of the Constitutional Amendments Adopted by the 2018 DKG Convention.
  - c. Committee members looked over the document and met to decide which amendments necessitated changes in our own Bylaws and Standing Rules.
  - d. Changes were necessary in the following areas:
    - i. Name of the organization
    - ii. Membership of the organization will now include collegiate members
    - iii. Change in the membership year to July 1 – June 30, necessitating the need to pay annual dues by June 30, beginning this year, 2019
    - iv. A new responsibility for the Treasurers, to “maintain an accurate and current membership roster”
    - v. A change in the amount the State organization will receive from the chapter collection of funds to the Eva Phillip Curry State Scholarship fund, depending on if the Chapter gives its own scholarship



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2. Future/Upcoming activities for **2019-2020**:
  - a. Present the proposed changes to the Executive Board [all have received the proposed changes] at the Spring Convention and to the membership at large on Saturday.
  - b. Voting by membership required at Spring Convention.
  - c. Make necessary changes to exiting By-Laws so that our web page will have the most current version. Bylaws last revised April 8, 2017.
  - d. Follow up on new Rho chapter's progress on establishing their By Laws and Standing Rules. Donna Shiroma offered to help, but as yet, has not had the opportunity to help.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. NOTE: Our By-laws are very well written and kept to a minimum length by referring to the Constitution and the International Standing Rules. We need to continue to follow that example set before us.

#### **Committee: Educational Excellence**

**Person completing form: Bibi Pace**

Committee Members (Name, chapter):

1. Accomplishments during **2018 - 2019**:
  - a. Involved members during legislative sessions in policy discussions about education
  - b. Increased new teacher retention by focus on SEE
2. Future/upcoming activities for **2019 - 2020**:
  - a. Plan community events "DKG and Title IX" and "Family History"
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. Encourage awareness of and involvement in changing global issues
  - b. Mentor and strengthen members' growth as leaders



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**Committee: Expansion Committee**

**Person completing form: Patricia Ann Park, Expansion Committee Chairperson**

Committee Members (Name, chapter): Eileen Clarke (Iota), Vivian Hee (Mu), Sharon Inamine (Mu), Patti Jenks (Mu), Gloria Kishi (BBS President), Val Kurizaki (Theta), Pat Park (Epsilon), Kathy Sakuda (Iota), Donna Shiroma (Kappa), and Ellen Tanoura (Mu)

1. Accomplishments during **2018 - 2019**:
  - a. Initiated the process to collaborate with DKG Japan to install new chapters in Kochi and/or Osaka. This process is in the beginning stage.
  - b. Many Expansion Comm. Members are also actively engaged with Hawaii State Leadership Development Committee. In alignment with both committees, there is a commitment to develop strategies and to implement them so that all chapters and all members are actively engaged to be purposeful and develop their own personal/professional legacy and align with the legacy of DKG Society International.
  - c. Working with individual chapters to develop and implement a Chapter Officers and a Hawaii State Officers Succession Action Plan.
2. Future/upcoming activities for **2019 - 2020**:
  - a. Continue to implement the three bullets that are outlined in #1.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. All three bullets in #1 should be implemented. Each chapter should provide documentation, assessment of documentation and develop possible next steps.



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**Committee: Leadership Development**

**Person completing form: Peggy Pavao**

Committee Members (Name, chapter):

1. **Alpha:** Megan Cummings, President, Janet Jim;
2. **Beta:** Elsie Gushiken, Phyllis Nakasuji, Bibi Pace, Robyn Awa;
3. **Gamma (Maui):** Susan Alivado, President;
4. **Delta:** Melvina Terao, Mindy Nakashima-Inouye, Jean Kimoto, Kristie Araki;
5. **Epsilon:** Christine Putzulu; Pat Park. Peggy Hirata. Jo-An Goss;
6. **Zeta (Hawaii):** Rhona Uyetake President;
7. **Eta (Kaua'i):** Ribyn Keawe President;
8. **Theta:** Peggy Pavao, Lisa Nagamine, Fay Toyama;
9. **Iota:** Shirlen Tanaka Tracey-Lee Jeffers;
10. **Kappa:** Carol Mitsuyoshi Co-President, Alexis Meyer, Verlie Ann Malina-Wright, Donna Shiroma;
11. **Lambda:** Sandra Shimabukuro, Nancyann Asato, Gloria Kishi President;
12. **Mu:** Patti Jenks, Lori Furoyama, Mohala Bonacales;
13. **Xi (Kaua'i):** Esther Miller President;
14. **Rho (Hawai'i):** Diane Spencer President

1. Accomplishments during **2018 - 2019:**
  - a. We organized and held the Leadership Development Workshop for all the new and/or returning chapter officers at Mid-Pac.
2. Future/upcoming activities for **2019 - 2020:**
  - a. We will lead two discussion groups at the up-coming Spring Convention and we will start planning for our next training session.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP?**
  - a. Our goal would be to continue to support new officers in their positions and to help DKG grow in our state.



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#### **Committee: Pioneer Women**

##### **Person completing form: Linda Andersen**

Committee Members (Name, Chapter): Current 2nd Vice Presidents for each chapter are used as lead contacts

1. Accomplishments during **2018 - 2019**:
  - a. An additional five biographies of BBS/Hawaii State Past Presidents since 1954 were received. Substantial information on early BBS State Presidents have been gathered by President Gloria Kishi and Sandra S.
2. Future/upcoming activities for **2019 - 2020**:
  - a. I will meet with President Gloria Kishi in May and June 2019 to complete the Legacy Project.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. None

#### **Committee: Nominations**

##### **Person completing form: Faye Chase & Laurie Pe`a**

Committee Members (Name, chapter): Faye Chase, Lambda Chapter; Laurie Pe`a, Beta Chapter; Vivian Hee, Mu Chapter; Katherine Webster, Zeta Chapter; Pilialoha Le Loy, Alpha Chapter

1. Accomplishments during **2018 - 2019**:
  - a. Roles and responsibilities were decided on for each committee member in 2017.
  - b. Continued communications with Chapter Presidents.
  - c. All committee members continued to recruit potential candidates.
  - d. Candidates were evaluated using nominations rubric and a final slate was created.
    - i. Nominations forms were revised in 2017.
  - e. Articles for Aloha I ke Akea were submitted.
  - f. Nominations committee met and also kept in touch with each other via email.
2. Future/upcoming activities for **2019 - 2020**:
  - a. Slate presented at Spring Convention, 2019.
  - b. Members to vote on slate at Spring Convention, 2019.
  - c. Installation of elected officers at Spring Convention, 2019.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. Promote active participation and leadership opportunities for Hawaii State members.



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- b. Brainstorm strategies to encourage members to consider volunteering and being a state officer, which could include articles in Aloha I ke Akea, personal calls to sisters and additional publicity.
- c. Provide a personal statement from the officer(s) that will be leaving the position about the accomplishments and personal growth from an educational leadership aspect that will encourage a future officer to take that position. Publish it in Aloha I Ke Akea and send it out to all the chapter presidents at the end of every year...as a means to make that position come alive for us.

#### **Committee: Membership**

**Person completing form: Lori Furoyama**

Committee Members (Name, chapter): 2<sup>nd</sup> VPs from each chapter

1. Accomplishments during **2018 - 2019**:
  - a. None
2. Future/upcoming activities for **2019 - 2020**:
  - a. Expansion following new DKG membership classification that includes undergraduate and graduate students
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. None

#### **Committee: Scholarship**

**Person completing form: Joanne Swearingen**

Committee Members (Name, chapter): Co-Chairs: Carol Pang and Joanne Swearingen, Lambda; Velma Omura, Delta; Janice Bond, Eta; Marilyn Naka, Kappa; Ellen Tanoura, Mu; Valerie Takata, Zeta

1. Accomplishments during **2018 - 2019**:
  - a. Reviewed applications and notified successful (and unsuccessful) applicants of the 2018 Lucille Hodgins Selective Recruitment Grant, Eva Phillip Curry State Scholarship Fund and Josephine E. Day Perpetual Scholarship Fund.
  - b. Valerie Takata and other members of Zeta Chapter conducted a special presentation to the successful applicant of the 2018 Lucille Hodgins Selective Recruitment Grant who is a student at University of Hawaii at Hilo.



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- c. Shared information and application statewide for the 2019 Lucille Hodgins Selective Recruitment Grant of \$1,000 to Hawaii public and private community colleges, colleges and universities;
  - d. Committee members are currently in the process of reviewing applications to select the grantee. Selection is based on selection rubrics and scoring successfully used in 2018 (committee's first year of operation).
2. Future/upcoming activities for **2019 - 2020**:
    - a. The scholarship committee's tenure is for two years (which ends in 2019).
  3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
    - a. If Beta Beta State finances allow it, we would recommend continuing to give scholarships to Delta Kappa Gamma chapter members for continued career development in education along with the Lucille Hodgins Selective Recruitment Grant for future educators.

**Committee:** SEE Initiative (Ad hoc)

**Person completing form:** Jeannie Matsuo

Committee Members (Name, chapter): Donna Shiroma, Kappa; Patti Jenks, Mu; Hazel Hasegawa, Theta; Ruby Donlin, Epsilon

1. Accomplishments during **2018 – 2019**:
  - a. No meetings or action by State Committee; Continued communications with DOE Hawaii Teacher Induction Program specialists.
2. Future/upcoming activities for **2019 – 2020**:
  - a. Review/Revise chapter linkers to DOE Complex Areas
  - b. Have all chapters contact Complex Area liaison before end of SY 2018-2019 regarding plans for projects/activities
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. Continue links with Chapters and Complex Areas, building stronger communications and chapter support.
  - b. Continue to strengthen our SEE initiative through better functioning state chapter network.



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**Committee: Strategic Action Plan (SAP)**

**Person completing form: Bibi Pace**

Committee Members (Name, chapter): N/A

1. Accomplishments during **2018 - 2019**:
  - a. Encouraged Chapters to recruit, reinstate, retain members
  - b. Completed expansion to Hawaii island
  - c. Supported active participation in Leadership Development
2. Future/upcoming activities for **2019 - 2020**:
  - a. Develop a statewide SEE initiative
  - b. Increase involvement in global awareness
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. Increase focus on International Mission, Vision, and Seven Purposes
  - b. Increase visibility by presenting community educational events

**Committee: Communications & Publicity**

**Person completing form: Mohala Boncales**

Committee Members (Name, chapter): Mohala Boncales, Mu; Donna Shiroma, Kappa

1. Accomplishments during **2018 - 2019**:
  - a. Assisted with Leadership Workshop Tech Prep
  - b. Assisted with Google Docs training for members
  - c. Updated State website with NEW Hawaii State Logo
  - d. 5/14 Chapters have websites
  - e. Assisted with two new chapter websites (pending edits and approval)
2. Future/upcoming activities for **2019 - 2020**:
  - a. Website reviews and progress reports; quarterly
  - b. Website template creation (must be provided with a chapter web email)
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**?
  - a. Increase visibility with approved chapter website on DKG\_SI

**Committee: Directory Committee**





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**Person completing form: Megan Cummings**

Committee Members (Name, chapter): Megan Cummings, Alpha Chapter

1. Accomplishments during **2018 - 2019**:

- a. After 2016 Fall Forum, I requested that members take a BBS Directory Next Steps survey. Here is a quick summary of the responses:
  1. 90.2% would like to try [www.dkg.org](http://www.dkg.org) directory
  2. 42.7% would like to connect on a closed Facebook group
  3. 36.6% would like to connect on a private Google + community
  4. 1.2% would like to create a twitter hashtag
  5. 19.5% selected other to connect (identifying: email, text, no social media connection)
- b. Here is a [link](https://docs.google.com/forms/d/1QsY1Sv_J8NU2iUo69hJf4-YkFOwJI2OvwXZID6l5qO4/viewanalytics) to a the full summary of responses:  
[https://docs.google.com/forms/d/1QsY1Sv\\_J8NU2iUo69hJf4-YkFOwJI2OvwXZID6l5qO4/viewanalytics](https://docs.google.com/forms/d/1QsY1Sv_J8NU2iUo69hJf4-YkFOwJI2OvwXZID6l5qO4/viewanalytics)
- c. 90.2% wanted to try [www.dkg.or](http://www.dkg.or) directory, as a result, the directory committee has not updated our chapters directories for Beta Beta State using Google spreadsheets since Spring 2017. Members still have access to the spreadsheet is called DKG BBS Directory and the link to the spreadsheet is  
[https://docs.google.com/spreadsheets/d/1\\_ZB670MkOZ-MEoFOCezc3ah7QJzlYAmSC3XddqVYnoQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1_ZB670MkOZ-MEoFOCezc3ah7QJzlYAmSC3XddqVYnoQ/edit?usp=sharing)

2. Future/upcoming activities for **2019 - 2020**:

- a. In the beginning of 2019-2020, I will request that members reflect on using [www.dkg.org](http://www.dkg.org) directory and ask for a vote to determine if the we should maintain a Beta Beta State members only online directory.

3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**? Not at this time.



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**Committee: Music**

**Person completing form: Beth Uale**

Committee Members (Name, chapter): No other members of the committee

1. Accomplishments during **2018 - 2019**:
  - a. Attempts were made to start a choir, but some of the chapters already have something in place or wanted to start something within their own chapter. A few of the chapters are struggling (e.g. Beta Chapter) with events since there are many inactive or less active members.
2. Future/upcoming activities for **2019 – 2020**:
  - a. I recommend that we use the music chairman to host a music workshop at one of the large events OR do an instant choir where we have an easy song and a rehearsal early in the morning on the day of an event and perform later that same day.
3. Are there any goals, activities, or targets regarding your committee's work that you would like to include in the **2019 - 2020 SAP**? Not at this time.